

# Adult Leader Expectations for Quest

We are grateful for each adult leader who attends Quest. We pray for you throughout the year and for your youth group. Adult leaders are vital to the unique experience that is Quest. To help you and your group have a great experience, we find it helpful to communicate clearly. That begins by sharing a bit about the Quest staff and then describing the expectations for adult leaders.

The Quest staff is a program staff. That means their role is to organize, lead, and facilitate Quest activities. Because of the demands of the programming, we request that every church bring at least 1 adult leader for every 5 youth. The adult leaders who attend need to be prepared and equipped to fully participate in Quest and to supervise the students from their church.

Generally speaking, the adult leaders who come with each church are expected to:

- Supervise the students from their church at all times,
- Be the primary communication with the parents/guardians of the youth from their church,
- Help enforce all Quest rules, GLCC rules, and Wisconsin state laws,
- Seek to model Christ-like behavior in words, actions, and deeds,
- Come looking to experience God for their own spiritual formation.

In the space below, we provide a few more details about what that entails:

We expect youth leaders to:

- 1) Supervise students from your church at all times:
  - a. Students and leaders are asked to attend all programs and arrive on time for activities.
  - b. Be aware of your students' activities during free time; know where they are going and what they are planning to do. Have a plan for communication with each student and meet up times and locations designated.
  - c. Supervise students during the evening in the dorms. This involves helping students get in their rooms with lights out on time (11:00 pm). Please help keep the dorms as a place of rest. We ask that leaders help enforce quiet hours.
  - d. Please keep your students out of restricted areas (including but not limited to staying out of the dining hall outside of mealtimes, out of buildings we are not using as a group, off the stone walls, away from ropes course equipment and the climbing tower unless during a designated activity time, and out of the lake without a lifeguard present during designated swimming times).
- 2) Be the primary communication with the parents of your attending youth,
  - a. Parents of students should be aware that their students are attending this camp as a member of your youth group. The primary supervision of students will be the adult youth leaders designated by the church. Parents should have a clear way to communicate with the adult leaders from your church. Adult leaders should have a clear way to communicate with the parents of each student.

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- b. Should a medical emergency arise, an adult leader from the designated church will be invited to communicate with parents and transport the youth (student) to the proper medical care services. Quest will have a camp nurse and basic first aid on the grounds.
- 3) Help enforce all camp rules, GLCC rules, and Wisconsin state laws
  - a. Adult leaders are expected to be involved in any discipline that is needed if rules are broken. We ask churches to clearly communicate the expectations and consequences for their students and with parents prior to attending Quest. For the safety of all attendees the camp will not tolerate any of the following:
    - i. NO: Drugs, Alcohol, Weapons, vaping, smoking. This applies to both youth and adult leaders.
    - ii. All medications will be locked up and distributed from the camp nurse office as indicated by the medical professional who prescribed the medications. This information needs to be located on the student medical forms. Students with emergency medications (such as inhalers and EpiPens) should have those on them at all times.
    - iii. Bullying, physical violence, racism, rude or inappropriate comments or conversations, inappropriate physical contact with other individuals, argumentative behavior, or breaking of camp rules will result in a student being separated from the group and the church will be responsible for arranging the student(s) to be taken home early from the camp. In such cases, the adult leader from the church will be expected to communicate with the parents and make arrangements with the parents of the student. The adult leaders from the church will also be expected to supervise the student at all times.
    - iv. If there is conflict between groups, adult leaders from both groups will be asked to be a part of the conversation and resolution. We ask that adult leaders would help us to model for students how to work through conflict in a healthy, Christ-like way. To speak with one another directly and to help students learn to seek forgiveness and to offer forgiveness to each other.
  - b. For the safety of our students, please help us to enforce all Quest rules, GLCC rules, and all state laws regarding the location of the furniture in the rooms.
- 4) Seek to model Christ-like behavior in words, actions, and deeds.
  - a. Adult leaders are expected to be a part of worship – don't just come in late and linger in the back. Show the students what it's like to be side-by-side in worship!
  - b. Get excited about games and participate if able.
  - c. When students have conflicts, help them to sort out those conflicts in a biblical way.
  - d. Spend time every morning doing the morning devotions or your own devotions. An adult leader devotional has been provided for you! Let the students see you model what it means to spend time alone with God.

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- e. Hang out with your students during free time and other down times! These are great opportunities for students to see how much you care about them just like Christ cares about them. Great conversations about faith often happen in these spontaneous spaces.
- f. When disciplining students, seek ways to set clear consequences and also to model Christ-like grace.

## 5) Experience God

- a. Don't be surprised if God speaks to you while you are here. Enjoy your time up at GLCC, take a walk, refresh, renew, and relax. Laugh, play, pray, and be fully present!
- b. Connect with other youth/adult leaders, share experiences and resources.
- c. Worship God. The worship services aren't about the students. They are about entering into the presence of God. Join in.
- d. Pray for your students, pray for your fellow youth leaders, and pray with them!
- e. Put your phone away and as much as possible try not to work. Be present. Don't just model this for your students, allow God to show up by creating space.

In the space below, please list the adult leaders who are coming and include their signatures. By signing the document you are indicating that you have read the document and understand what is expected of you. Thank you for partnering with us in this work!

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